

Evaluation and Feedback Interview Team Roll Up Form

Position: _____						
Candidates:						
Phone Interview						
Interviewer 1						
Interviewer 2						
Interviewer 3						
Interviewer 4						
Pre-hire Assessment <i>(If used...)</i>						
References						
TOTAL SCORE:						

SCALE: **

- **5 = Total Job Fit In Every Area**
- **4 = Good Job Fit In Most Areas**
- **3 = Moderate Job Fit In Many Areas**
- **2 = Minimal Job Fit – Missing Fit in Some Areas**
- **1 = Poor Job Fit – Missing Fit in Many Areas**

Top Candidates

#1 _____

#2 _____

** Scale Based Upon Four Areas of Job Fit – as covered in 70 How to Hire Right Tips <http://tinyurl.com/70hire-right-tips>

Evaluation and Feedback Interview Team Roll Up Form

Position: Sales Rep Candidates:					
	Candidate A	Candidate B	Candidate C	Candidate D	Candidate E
Phone Interview	4	5	4	5	5
Interviewer 1 <i>(Betty)</i>	4	3	5	2	5
Interviewer 2 <i>(Jim)</i>	5	3	5	2	5
Interviewer 3 <i>(Kathy)</i>	4	4	5	3	4
Interviewer 4 <i>(James)</i>	4	3	4	4	5
Pre-hire Assessment <i>(If used...)</i>	4	3	5	3	5
References	4	3	4	3	5
TOTAL SCORE:	4.1	3.4	4.7	3.1	4.8

SCALE: **

- 5 = Total Job Fit In Every Area
- 4 = Good Job Fit In Most Areas
- 3 = Moderate Job Fit In Many Areas
- 2 = Minimal Job Fit – Missing Fit in Some Areas
- 1 = Poor Job Fit – Missing Fit in Many Areas

Top Candidates

#1 ___ Candidate E _____

#2 ___ Candidate C _____

** Scale Based Upon Job Fit – as covered in 70 How to Hire Right Tips <http://tinyurl.com/70hire-right-tips>